

**Black Horse Pike
Education Association
Representative Council Meeting Minutes**

Date: 12/9/2019

Executive Board

President: Kim Loring*
VP Highland: Tom Gratton*
VP Timber Creek: Nicole Woodward*
VP Triton: Stephanie Bell
Treasurer: Kristina Nicolo*
Secretary: Colleen Curren*
Negotiations Chair: John Lawlor*

Association Representative

Triton	Timber Creek	Highland	General Members
Jennifer Armstrong*	Verna Karim*	TJ Schug	Vince Manino
Mary Jane Chambers*	Alyssa McManus	Christina Durante*	
Melissa Surynt*	Chuck Newsom	Stu Merves*	
Michael Maitag	Abbe Elliot	Craig Stinson	
Michael Palma*	Jennifer Harley	Alexa Bastelica	
Byran Ekstrom	Lynsey Smith	Moriah Pew*	
Tyler Phillipone*	Mike McShane	Chris Tumminia	
Rachelle Omenson*	Edward Auge*	Todd Wonderlin*	
Jenn Ciccotelli*	Lisa Draper*	Kristen Moderski	
	Laura White		
	Kaitlin Wong*		

*indicates present

Call to Order:

- The meeting was called to order at 3:04

Approval of Minutes from November 11th, 2019

- Motion for Approval: John Lawlor
- Second: Kaitlin Wong
- Unanimously approved

Correspondence:

- Spoke with Julie regarding proper feedback and interviews for coaching positions
- The calendar for next year will likely have Election Day and possibly Columbus day off, so students may need to begin before labor day
 - If the students come in that Friday it will likely be a half day
 - This issue is still being discussed
- Spoke with Julie regarding new legislation regarding sick days (18A). This does not apply to any employees except for Title 1 tutors, so please continue as before regarding sick days
 - We can consider seeking family sick days during the next round of negotiations

Treasurer's Report:

- All is well during Tina's absence

Membership Report:

- 100%

County Report:

- Just a reminder, if you are arrested you must notify human resources within 14 day

Building Liaison-Highland:

- Students were being dismissed from the cafeteria prior to 7:15 due to overcrowding

Building Liaison-Timber Creek:

- There will be a meeting on Thursday to clarify implementation of policies throughout Vice Principals office and pledge of allegiance not being on the morning announcements anymore

Building Liaison-Triton:

- Counselors were being told they must work in the evening for comp time. Issue was resolved and it will be a paid position next year throughout the district

District Liaison:

- Co-observations multiple years in a row will be addressed
- Issues at Timber Creek will be addressed
- Follow up on workman's compensation section on website

Grievance:

- None at this time

Legislative Action:

- Nothing to report

Negotiations & Action Team:

- Potential counseling members from Timber Creek to join team
- Digital snow days are not legal in New Jersey

PRIDE:

- Two outstanding fall reimbursements at Timber Creek- deadline is the end of this week and if the deadline is missed they will not be reimbursed.

Evaluations:

- Only needs improvement, approaching, and exceeds indicators require narrative in observations

- Meeting with NJEA representative has not yet been set up

Board Meeting:

- A secondary school for

Old Business:

-

New Business:

-

Good of the Order:

-

Next Meeting:

Adjournment:

- Motion:
- Second:

Respectfully Submitted,
Colleen S. Curren, Secretary