

**Black Horse Pike
Education Association Representative Council Meeting Minutes
Date: 11/11/19**

Executive Board

President: Kim Loring*
VP Highland: Tom Gratton*
VP Timber Creek: Nicole Woodward*
VP Triton: Stephanie Bell
Treasurer: Kristina Nicolo
Secretary: Colleen Curren*
Negotiations Chair: John Lawlor*

Association Representative

Triton	Timber Creek	Highland	General Members
Jennifer Armstrong	Verna Karim*	TJ Schug	Vince Manino
Mary Jane Chambers*	Alyssa McManus*	Christina Durante*	Kim Miller
Melissa Surynt	Chuck Newsom	Stu Merves	
Michael Maitag	Abbe Elliot	Craig Stinson	
Michael Palma*	Jennifer Harley*	Alexa Bastelica	
Byran Ekstrom	Lynsey Smith*	Moriah Pew	
Jenn Ciccotelli*	Mike McShane	Chris Tumminia*	
Tyler Filippone	Edward Auge*	Todd Wonderlin*	
	Lisa Draper	Kristen Moderski	
	Laura White*		
	Kaitlin Wong		

*indicates present

Call to Order:

- The meeting was called to order at 3:07

Approval of Minutes from October, 2019

- Motion by Laura White
- Second by Mary Jane Chambers
- Approved unanimously

Correspondence:

- Spoke with Sharon regarding a members observation
- Sharon assigned a network attorney for member on workmans comp
- A gift was sent to Steph and she sends her thanks.
- Kim is working with Christina Durante and a representative from NJEA regarding walkthroughs and observations and summative evaluations.
- Spoke with Julie regarding sick days for children
- Spoke with Julie regarding counselors being asked to do night duty for comp time
- Spoke with Julie regarding possible school closures due to water main break at Highland

Treasurer's Report:

- Distributed to members

Membership Report:

- 100%

County Report:

- UniServ will be dropping off postcards to sign in support of S-4114 and A5814

Building Liaison-Highland:

- Nothing to Report

Building Liaison-Timber Creek:

- Timber Creek will not have a faculty meeting tomorrow

Building Liaison-Triton:

- Nothing to Report

District Liaison:

- Suggested the teachers begin on 9/2 and 9/3 with students beginning the following Tuesday
- Requested workmans comp FAQ on the district website
 - First step is reporting to the school nurse
- PD certificates for the summer workshops will be sent out soon

Grievance:

- Nothing to report

Legislative Action:

- Nothing to report
- Seeking a chair for this position, please reach out if interested

Negotiations & Action Team:

- John attended a training by NJEA
 - Discussed sick banks and family sick leave
 - John shared about our bargaining health care relief with raises
- John will look into time off for religious holidays, rather than members having to utilize personal days
- Timber Creek will seek a counselor to join negotiations team

PRIDE:

- Nothing to Report

Evaluations:

- Christina is working with someone from NJEA to determine how walkthroughs can be utilized in evaluations under the Stronge model

Board Meeting:

- Nothing to Report

Old Business:

- New BHPEA shirts are in and will be distributed if you need a new one

New Business:

- Jenn Ciccotelli and Tyler Filippone will be added as ARs for Triton
 - Motion by Laura White
 - Second by Make Palma
 - Approved unanimously
- BHPEA is seeking a social chair
- BHPEA would like to add a \$1,000 stipend for the evaluations chair, paid quarterly. Will be voted upon at the next meeting with a quorum.
 - Motion by Todd Wonderlin
 - Second by John Lawlor
 - Approved unanimously
- John Lawlor will be coordinating the winter AR meeting
- BHPEA will request that central create a profile in genesis with the settings they would like prior to September 1 next year.

Good of the Order:

- Steph's surgery went well and she is cancer free!
- Substitute shortage is impacting classes/programs because aides are often pulled from classes
- Substitutes for job coaches are being pulled for other duties and disrupting the program
- Highly qualified special education teacher has been pulled to long term substitute when a highly qualified substitute is not available
- Reminder: don't be friends on social media with administrators! It is mandatory for them to report anything that might be considered inappropriate to the district.

- A teacher's shirt was ripped while breaking up a fight and should be compensated - Nicole Woodward will follow up.

Next Meeting: 12/9/2019

Adjournment: 3:41

- Motion: Ed Auge
- Second: Todd Wonderlin

Respectfully Submitted,
Colleen S. Curren, Secretary